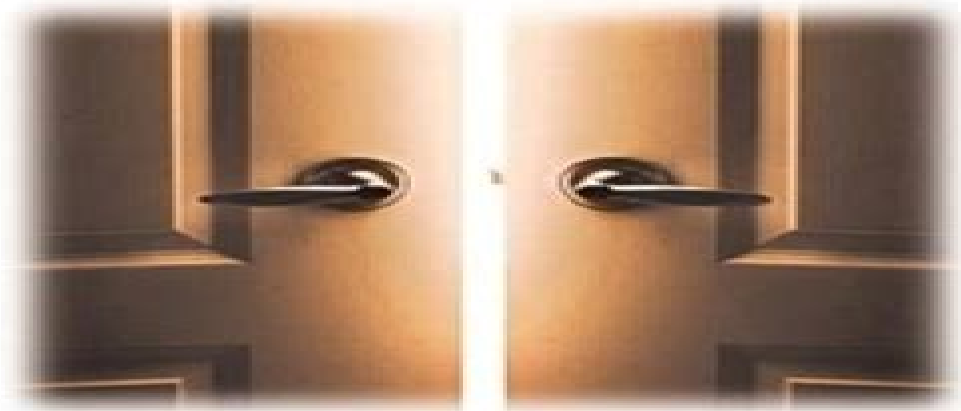


The
Pragmatic
Programmers

Behind Closed Doors

Secrets
of Great
Management



*Johanna Rothman
Esther Derby*

Behind Closed Doors Secrets Of Great Management Pragmatic Programmers

Mickey W. Mantle, Ron Lichty



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Land the Tech Job You Love pulls no punches It s peppered with real life stories about what works and hilarious tales of what doesn t It lays out the details for what gets you an interview and gets you hired in a job in the technical world that makes you happy

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Charting the Course Robert Sabourin,2024-03-29 Turbulent development projects experience daily changes in requirements Keeping your testing efforts on track while reacting to rapidly shifting priorities technologies and user needs can often feel nearly insurmountable Charting the Course Coming up with Great Test Ideas Just in Time equips you with effective techniques to implement software testing in chaotic environments You will learn practical dynamic test planning and scheduling along with exploratory scripted automated and performance testing which can be successfully and systematically implemented in various contexts This book focuses on generating a wide variety of relevant and powerful testing ideas that can be applied to real projects using Agile Iterative Waterfall or Hybrid development environments Readers will explore The foundation for thousands of potentially relevant testing ideas Test ideas oriented toward software capabilities based on expected functionality Test ideas based on usage scenarios addressing user needs Test ideas based on failure modes challenging software design and environment dependencies Numerous non functional software attributes that pose a risk to software value Creative testing ideas that

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Venkat Subramaniam, Andy Hunt, 2007-12 2007 Software Development Jolt Award Productivity Award

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Manage Your Job Search Johanna Rothman, 2015-08-13 A job search is an emergent project How do you handle an emergent project By creating a system that allows for serendipity and flexibility personal kanban and one week timeboxes Once you have a system you can use the tips in Part 2 to prepare for your job search choose your career write your resume prepare for your interviews and decide how you will decide on an offer In Part 3 you'll learn how to network without feeling slimy You'll learn to build your target network where to look for the jobs that you need and how to spot the warning signs of a job that organizations might no longer need There are many traps for unsuspecting job hunters so Part 4 has a section on traps to avoid and tips to try If you're in special circumstances such as being a new grad in a career transition or over 50 then Part 5 is for you Even if you've been diligent any job search can take more than three months Part 6 addresses your feelings and how to persevere when your search seems as if it takes forever Written with her trademark practicality humor and empathy Johanna will help you learn how to find your next job This book was written and produced entirely by the author We are proud to be distributing it

Manage It!

Johanna Rothman, 2008-10 2008 Jolt Award Productivity Winner

The Art of Agile Development James Shore, Shane Warden, 2021-10-12 Most companies developing software employ something they call Agile But there's widespread misunderstanding of what Agile is and how to use it If you want to improve your software development team's agility this comprehensive guidebook's clear concrete and detailed guidance explains what to do and why and when to make trade offs In this thorough update of the classic Agile how to guide James Shore provides no nonsense advice on Agile adoption planning development delivery and management taken from over two decades of Agile experience He brings the latest ideas from Extreme Programming Scrum Lean DevOps and more into a cohesive whole Learn how to successfully bring Agile development to your team and organization or discover why Agile might not be for you This book explains how to Improve agility create the conditions necessary for Agile to succeed and scale in your organization Focus on value work as a team understand priorities provide visibility and improve continuously Deliver software reliably share ownership decrease

development costs evolve designs and deploy continuously Optimize value take ownership of product plans budgets and experiments and produce market leading software

Beautiful Teams Andrew Stellman, Jennifer Greene, 2009-03-21 What is it like to work on a great software development team facing an impossible problem How do you build an effective team Can a group of people who don't get along still build good software How does a team leader keep everyone on track when the stakes are high and the schedule is tight Beautiful Teams takes you behind the scenes with some of the most interesting teams in software engineering history You'll learn from veteran team leaders successes and failures told through a series of engaging personal stories and interviews by leading programmers architects project managers and thought leaders This book includes contributions from Tim O'Reilly Scott Berkun Mark Healey Bill DiPierre Andy Lester Keoki Andrus Tom Tarka Auke Jilderda Grady Booch Jennifer Greene Mike Cohn Cory Doctorow Neil Siegel Trevor Field James Grenning Steve McConnell Barry Boehm and Maria H Penedo Peter Gluck Karl E Wiegers Alex Martelli Karl Fogel Michael Collins Karl Rehmer Andrew Stellman Ned Robinson Scott Ambler Johanna Rothman Mark Denovich and Eric Renkey Patricia Ensworth Andy Oram Tony Visconti Beautiful Teams is edited by Andrew Stellman and Jennifer Greene veteran software engineers and project managers who have been writing bestselling books for O'Reilly since 2005 including Applied Software Project Management Head First PMP and Head First C

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Creating Great Teams Sandy Mamoli, David Mole, 2015-11-11 People are happiest and most productive if they can choose what they work on and who they work with Self-selecting teams give people that choice Build well designed and efficient teams to get the most out of your organization with step by step instructions on how to set up teams quickly and efficiently You'll create a process that works for you whether you need to form teams from scratch improve the design of existing teams or are on the verge of a big team re-shuffle Discover how New Zealand's biggest e-commerce company completely restructured their business through Self Selection In the process find out how to create high performing groups by letting people self-organize into small cross functional teams Step by step guides easy to follow diagrams practical examples checklists and tools will enable you to run a Self Selection process within your organization If you're a manager who wants to structure your organization into small teams you'll discover why Self Selection is the fastest and safest way to

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Managing the Unmanageable Mickey W. Mantle, Ron Lichty, 2019-11-12 The Essential Guide to Effectively Managing Developers So You Can Deliver Better Software Now Extensively Updated Lichty and Mantle have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike Tom Conrad CTO Pandora Reading this book s nuggets felt like the sort of guidance that I would get from a trusted mentor A mentor who I not only trusted but one who trusted me to take the wisdom understand its limits and apply it correctly Mike Fauzy CTO FauzyLogic Today many software projects continue to run catastrophically over schedule and budget and still don t deliver what customers want Some organizations conclude that software development can t be managed well But it can and it starts with people In their extensively updated Managing the Unmanageable Second Edition Mickey W Mantle and Ron Lichty show how to hire and develop programmers onboard new hires quickly and successfully and build and nurture highly effective and productive teams Drawing on over 80 years of combined industry experience the authors share Rules of Thumb Nuggets of Wisdom checklists and other Tools for successfully leading programmers and teams whether they re co located or dispersed worldwide This edition adds extensive new Agile coverage new approaches to recruitment and onboarding expanded coverage of handling problem employees and much more Whether you re new to software management or you ve done it for years you ll find indispensable advice for handling your challenges and delivering outstanding software Find recruit and hire the right programmers when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self directed agile teams to thrive and succeed Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details

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