

LA BOÎTE À OUTILS



du

Management transversal



▶ Avec 4 vidéos d'approfondissement

■ Jean-Pierre TESTA

■ Bertrand DÉROULÈDE

DUNOD

Bo Te Outils Management Transversal

Vincent Dicecca



Boîte à Outils Management Transversal:

La Boîte à outils du Management transversal Jean-Pierre Testa, Bertrand Déroulède, 2015-10-07 Le management transversal ou management sans lien hiérarchique se développe dans de nombreuses organisations privées ou publiques animation d'un groupe de travail ou d'un réseau d'experts gestion de projet pilotage d'un processus implantation d'une politique RH ou qualité C'est une réponse aux besoins de mutualiser les ressources et de favoriser les innovations Le manager transversal souvent seul confronté des luttes de pouvoirs et des résistances au changement doit faciliter et favoriser de nouvelles pratiques en apportant une valeur ajoutée identifiées Il doit intégrer différentes dimensions dans la réussite de sa mission se positionner et construire sa légitimité d'écouter et agir sur son environnement doit influencer susciter la coopération être un bon communicant recadrer manager distance Les 57 outils de ce livre l'aideront progresser et se professionnaliser

La Boîte à outils du Management transversal - 3e éd. Bertrand Déroulède, Jean-Pierre Testa, 2025-08-20 PRISE DE POSTE MONTÉE EN COMPÉTENCES ÉVOLUTION PROFESSIONNELLE NOS EXPERTS SONT VOS ALLIÉS Des fiches opérationnelles au quotidien Une structure graphique pour maîtriser l'essentiel en un coup d'œil Des cas de mise en situation en entreprise 58 outils en 8 objectifs 1 Asseoir sa légitimité 2 être stratégique 3 Influencer sans lien hiérarchique 4 Susciter une coopération durable 5 Susciter l'adhésion 6 Adapter sa communication 7 Accompagner les changements 8 Animer en transversal distance Des vidéos d'approfondissement Renforcer sa légitimité Agir sur les 3 leviers de l'influence Répondre aux besoins psychologiques Naviguer dans les distances

Résumé - La Boîte À Outils Du Management Transversal de Jean-Pierre Testa Natalie Devoe, 2018-07-09 Résumé La boîte à outils du management transversal de Jean-Pierre Testa Bertrand Déroulède Les règles d'un management transversal efficace en entreprise Le management transversal s'est massivement développé ces dernières années et tend à généraliser Tandis que le manager hiérarchique est communément considéré comme celui qui fait faire et dirige une équipe le manager transversal lui inverse la tendance et conçoit la gestion de projet sous un nouvel angle Il n'est désormais plus question d'une équipe dédiée mais d'acteurs dispersés parfois sur plusieurs sites ou filiales chargés d'effectuer des tâches concernant un même projet Au manager de savoir prioriser et diriger tous ces acteurs sans pour autant faire valoir une supériorité hiérarchique Jean-Pierre Testa coach et formateur en management et Bertrand Déroulède consultant en management mettent à profit leur expérience et leurs connaissances pour faire le point sur les nouvelles techniques de management transversal dans La boîte à outils du management transversal Dans ce résumé vous allez apprendre ce qu'est le management transversal que le manager transversal dirige parfois ses équipes distance que la psychologie est au cœur d'une négociation efficace

Le management transversal Jacques Lemonnier, 2015 *La MEGA boîte à outils du manager leader* Pascale Bêlorgey, Nathalie Van Laethem, 2016-10-05 Maîtriser son métier et être efficace ne suffit plus chaque manager sent la nécessité d'adopter une posture nouvelle pour asseoir son leadership faire grandir ses équipes être acteur du changement et de l'innovation représenter son activité se vendre et vendre ses idées tout en gérant temps stress et une masse croissante d'

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Les 5 clés du management transversal Vincent Dicecca, 2024-10-09 **La méga boîte à outils du manager leader**, 2019-04-24 Maîtriser son métier et être efficace ne suffit plus chaque manager sent la nécessité d'adopter une posture nouvelle pour asseoir son leadership faire grandir ses équipes être acteur du changement et de l'innovation représenter son activité vendre et vendre ses idées tout en gérant temps stress et une masse croissante d'informations Cela passe par l'acquisition de compétences transverses nouvelles agilité créativité proactivité maîtrise du digital gestion de projet coaching management transversal e management Cette boîte outils exceptionnelle rassemble 100 outils indispensables qui ont fait le succès de la collection et qui vont faire le succès professionnel du lecteur Les 5 clés du management transversal Lefebvre Dalloz

Compétences, Vincent Dicecca, 2024-10-09 AVEC LES 5 CLÉS CULTIVER VOS TALENTS C'EST FACILE Absence de pouvoir hiérarchique gestion des priorités conflictuelles complexité organisationnelle résistance au changement manque de ressources Ces défis sont au cœur du management transversal Comment réussir dans un tel environnement Si vous cherchez des outils pour manager avec assurance et efficacité ce petit livre est fait pour vous Il offre des conseils pratiques et des exemples concrets pour structurer et mener bien vos projets transversaux S'appuyant sur les meilleures pratiques managériales il vous guide pour atteindre vos objectifs avec succès

Les outils du manager Bertrand Poulet, 2005 En dix ans cette deuxième édition s'est enrichie des témoignages de plus de mille managers Au fil de leur courte l'auteur a laboré des méthodes et des outils d'aide face aux nouvelles situations rencontrées sur le terrain par les managers Le changement permanent par la valse des fusions acquisitions restructurations engendre un flou quant aux grandes orientations de l'entreprise La réduction du temps de travail suppose une gestion plus fine du temps et un suivi optimisé des compétences dans les équipes La montée progressive des organisations matricielles modifie le travail en commun au travers d'un management transversal d'équipes virtuelles et multi hiérarchiques La Qualité Totale et le nécessaire pilotage des processus renforcent les exigences des rapports clients fournisseurs internes L'arrivée en nombre croissant de jeunes recrues influence la culture de travail et la relation l'entreprise avec de nouvelles aspirations Le Droit Individuel la Formation DIF accroît le rôle du manager dans le bilan et le développement des compétences tant individuelles que collectives Conséquence cumulée de ces évolutions le stress déterioré la qualité des relations manager-managés et multiplie les zones de conflit potentiel Dans ce nouvel environnement le manager gagne à structurer sa démarche de pilotage et se centrer sur sa réelle zone d'influence son équipe

This book delves into Bo Te Outils Management Transversal. Bo Te Outils Management Transversal is an essential topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Bo Te Outils Management Transversal, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Bo Te Outils Management Transversal
 - Chapter 2: Essential Elements of Bo Te Outils Management Transversal
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 - Chapter 4: Bo Te Outils Management Transversal in Specific Contexts
 - Chapter 5: Conclusion
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 4. In chapter 3, the author will examine the practical applications of Bo Te Outils Management Transversal in daily life. This chapter will showcase real-world examples of how Bo Te Outils Management Transversal can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Bo Te Outils Management Transversal in specific contexts. The fourth chapter will explore how Bo Te Outils Management Transversal is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Bo Te Outils Management Transversal. This chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Bo Te Outils Management Transversal.

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