

CHAPTER 9

Career Planning, Development and Succession Planning

Learning Objectives

After completion of this unit, the students will be aware of the following topics:

- ☐ Introduction
- ☐ Definition of Career
- ☐ Important Elements of Career
- ☐ Overview of Career Development
- ☐ Significance and Advantages of Career Development
- ☐ Objectives of Career Development
- ☐ Types of Career Development Programmes
- ☐ Interrelation with other HRD Functions
- ☐ Different Stages or Cycles of Career Development Process
- ☐ Issues in Career Development Process
- ☐ Career Anchors
- ☐ Career Development and Employee Empowerment
- ☐ Indian Scenario
- ☐ Career Planning and Career Development Process
- ☐ Integration of Career Development Process with Family Issues
- ☐ Developing Career Paths Compatible to Changing Needs
- ☐ Steps in the Career Planning Process
- ☐ Future of Career Planning and Development in India
- ☐ Succession Planning
- ☐ Steps of Succession Planning
- ☐ Management Development
- ☐ Objectives of Management Development Programmes
- ☐ Techniques of Management Development
- ☐ Job Rotation
- ☐ Assistants-to-Position
- ☐ Projects and Boards
- ☐ Auditing the MDP
- ☐ Why MDPs Fail
- ☐ Organizational Development
- ☐ HRP and Organizational Culture

E2020 Answers Career Planning And Development

Ellen Fioravante Simmonds



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Career Planning and Development L. Ann Masters, Merle W. Wood, 1992-01-01 *Career Planning And Development For Students* Dheeraj Mehrotra, 2021-03-02 Career Planning and Development of Students is a ready reckoner for students teachers and parents It aims at developing a climate of learning towards career planning and execution with a belief towards learning to learn as a priority **Essential Aspects of Career Planning and Development** James Christian Atherton, Anthony Mumphy, 1977-01-01 *Reflections on Career Planning* Ramu Govindan, 2010-05-04 Reflections on Career Planning *Career Planning and Development: Placing Yourself Into Successful Positions* Adam J. Thomas, 2013

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Career Planning and Development Customer Service Training Institute, 2014-03-13 If you are starting a new career or trying to grow your existing career then Career Building Development is the perfect book for you Most people involved in building their career have the wrong idea of the entire process They fail to see it like it really is and because of that they find themselves at a disadvantage when compared to the other applicants Career Building Development solves that problem by taking you through every step of the way From planning and preparation through designing your resume and nailing that all important interview We show you over 15 easy ways to separate you from everyone else and have people coming to YOU for opportunities in the future not the other way around These are very easy things that anyone can do without any special skills or talents They work in any industry and for every position If you are looking to change jobs or get your first job these will work for you With so many people applying for just about every available job these days it is critical that we take advantage of every opportunity to make ourselves look and sound better than everyone else Career Planning and Development will let you do just that and more **Career Development Service--** , 1978 [Life Skills for Career Planning and Development](#) , 2025 **Personal Development 20: Post Secondary Education: The Scope of Career Planning** Constance Staley, Robert D. Lock, 2008-07-01 **Career Planning and Development** International Labour Organization, 1976

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